Step 1: PhD students
Step 2: Post-doctoral training
Step 3: Towards independency, Independent investigator

Training and Funding
SNSF bottom-up
Step 1: Training and Funding

EMBO Courses & Workshops/
FEBS Lecture Courses
EMBO Short-Term Fellowships
Travel awards from Societies
iGE3/ Booster
SNSF: Doc.Mobility
MD-PhD
Step 2: Post-doctoral training

**SNSF Mobility fellowships**: Early Postdoc.Mobility and Postdoc.Mobility

EMBO Long-Term Fellowships

Marie-Curie Intra-European Fellowships

Human Frontier Science Program
Step 3: Toward Independent investigator

Maitre assistant(e) 50%- 100%
Maitre d’Enseignement et de Recherche
Ambizione / PRIMA
Marie Curie Career Integration Grants
Excellenza / PRIMA
ERC Starters & Consolidators
The SNSF invests in young researchers

**Funding by scheme**
Approved amounts in CHF and as share of total funding amount

- 22% Programmes (206.7 million)
- 9% Infrastructures (86.0 million)
- 1% Science communication (6.6 million)
- 46% Projects (434.7 million)
- 22% Careers (206.7 million)

14,600 researchers were involved in SNSF-funded projects as at 30 June 2016. This number includes applicants and their staff.

Data 2016
Careers – Funding by scheme

Data 2016

- Doc.CH
- MD-PhD fellowships
- Doc.Mobility
- Early Postdoc.Mobility
- Advanced Postdoc.Mobility
- Marie Heim-Vögtlin grants (MHV)
- Ambizione
- Ambizione Energy
- SNSF professorships
- Assistant Professor (AP) Energy grants
- Promotion of Young Scientists in Eastern Europe
- Measures for promoting careers

Total: CHF 206.7 million
Overview eligibility windows
Early Postdoc.Mobility

**Aim**
- Research stay abroad for postdocs starting their career (12 – 18 months)

**Personal requirements**
- Doctorate (PhD) already obtained or obtainment within 9 months, or medical training completed with a doctorate (MD)
- Doctorate obtained no more than 2 years ago; medical researchers must have passed the state examination no more than 6 years ago
- Swiss nationality, permanent residence, residence or cross-border commuter permit, or marriage resp. registered partnership with a Swiss
- At least 3 years of activity at a Swiss research institution for applicants with foreign nationality

**Submission deadlines**
- 1 March and 1 September
Postdoc.Mobility

**Aim**
- Research stay abroad for postdocs starting their career (24 months in principle, but at least 12 months) with a return option to Switzerland (3 – 12 months)

**Personal requirements**
- Doctorate (PhD, MD-PhD) or completed studies in human, dental, veterinary, social or preventive medicine
- Submission up to 3 years after the doctoral exam (PhD, MD-PhD)
- Medical researchers without MD-PhD: submission up to 8 years after the state examination and at least 3 years of clinical activity
- Swiss nationality, permanent residence, residence or cross-border commuter permit, or marriage resp. registered partnership with a Swiss
- At least 2 years of activity at a Swiss research institution for applicants with foreign nationality

**Submission deadlines**
- 1 February and 1 August
Mobility fellowships

**Annual contribution**
- Basic amount: CHF 40’000 – 71’500 (host country, marital status, scheme)
- Child allowance: CHF 12’000 per child
- Travel allowance (outward and return journey incl. partner/children)
- Registration fees (if justified): 75% or max. CHF 15’000
- Conference costs: max. CHF 2’000
- Research costs: max. CHF 3’000 (only exceptionally)

**Postdoc.Mobility return option grant**
- Salary incl. social security contributions
Ambizione

**Aim**
- Create conditions for starting an independent career in Switzerland

**Personal requirements**
- Postdoctoral research activities of at least 12 months at a different university from that of the dissertation
- Eligibility window: 1-4 years after PhD/equivalent qualification
- MD: at least 3 years of postgraduate clinical activity; up to 9 years after the medical license

**Objective requirements**
- Work-time percentage generally 100% (at least 80% in specific cases)
- Medical researchers doing clinical work: 80-90% project and training related to the project, minimum 10% clinical activities
Ambizione

**Duration**
• 4 years (no follow-up grants)

**Eligible costs**
• **Ambizione grant**: salary of grantee and project funds
• **Ambizione project grant**: only project funds
• Project funds (personnel, equipment, consumables, travel, etc.)
• Candidates with sufficient experience may apply for a PhD student

**Contribution**
• Grantee’s salary (if applicable)
• Project funds: max. CHF 400’000 for 4 years

**Submission deadline**
• 1 November 2019
**Aim**
- Selective promotion of excellent women researchers who have a potential for an academic career (i.e. to be appointed as a professor)
- Lead your own team to realise your independent research project

**Personal requirements**
- MD-PhD or PhD
- Applicants without a PhD/MD-PhD: 3 years of research activities as equivalent qualification
- Eligibility window: 2–10 years after PhD/equivalent qualification
- 2 years of postdoctoral research activity
- No formal mobility requirement for submission

**Objective requirements**
- Work-time percentage generally 100% (at least 80% in specific cases)
PRIMA

**Duration**
- 5 years (no follow-up grants)

**Eligible costs**
- Salary of grantee and project funds
- Project funds (personnel, equipment, consumables, travel, etc.)

**Contribution**
- Grantee’s own salary
- Project funds: max. CHF 750’000 for 5 years

**Submission deadline**
- 1 November 2019
SNSF Eccellenza fellowships

**Aim**
- Enable your own team at professorial level to realise your independent research project

**Eccellenza fellowships (salary of grantee and project funds)**
- Eligibility window: 3–8 years after PhD/equivalent qualification
- MD: at least 3 years postgraduate clinical activity; up to 12 years after the medical license
- Postdoctoral research experience of at least 24 months at a different university from that of the dissertation; at least 12 months abroad
- Swiss university degree, Swiss nationality or at least 2 years of research activity in Switzerland
SNSF Eccellenza grants

**Eccellenza grants (only project funds)**
- Assistant professor **with tenure track** in Switzerland
- Employment no earlier than 18 months before the submission deadline or due to commence on the project start date at the latest
- **No requirement on eligibility window or mobility**

**Objective requirements**
- Work-time percentage generally 100% (at least 80% in specific cases)
- **Eccellenza fellowships:** at least 80% research and further scientific education, 20% teaching
- **University of applied sciences:** devote at least 70% to research and further scientific education, 30% teaching
- **Medical researchers doing clinical work:** at least 50% research and training related to the project; up to 50% clinical activities
SNSF Eccellenza fellowships/grants

Duration
• 5 years (no follow-up grants)

Eligible costs
• Salary of grantee (assistant professor level; if applicable)
• Project funds (personnel, equipment, consumables, travel, etc.)

Contribution
• Eccellenza fellowships: salary of grantee (determined in agreement with host)
• Eccellenza fellowships: project funds up to CHF 1‘000’000 for 5 years
• Eccellenza project grants: project funds up to CHF 1’500’000 for 5 years

Submission deadline
• 1 February 2020
Steps of the evaluation procedure

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Research creates knowledge.
If you are not successful ...

... please first ...

- read carefully the decision letter
- External reviews may contain more information
- Cross-check with the decision
- If you have questions, ask the SNSF secretariat for clarifications
- Possibility to ask for a reconsideration or submit an appeal

Can you improve your application?

- It is possible to apply at the most a second time for the same funding scheme if you still fulfil all formal requirements
- List and comment the changes to the former version of the project
Supplementary measures

120% support grant
For the right balance between academic career and family commitments
• will be replaced by a new «flexibility grant»
• for postdoctoral (and doctoral) researchers with child care duties who need more flexibility
• enables temporary part-time employment and hiring of a support person, or grantees can use it to cover child care costs

Gender equality grant
Individual and flexible career support for young women scientists

→ Can be applied for during the project running-time with relative ease
Supplementary measures

Mobility for PhD students

Improve your scientific profile by going abroad

• aimed at PhD students who are employed in an ongoing SNSF research project
• can cover travel and living costs as well as fees for conferences and workshops of up to CHF 20,000. It is awarded for six to twelve months
• If the applicant is accompanied by his family, a further CHF 5,000 per family member may be awarded.

→ Can be applied for during the project running-time with relative ease
Mentoring

- Orientation
- Support and guidance
- Reassurance
- Sharing of knowledge and experience
- Introduction to networks
- Giving perspective
- Developing capabilities
Thank you